FACILITATOR AGREEMENT
and CODE OF CONDUCT
Care for Education (CFE)

1. Purpose of Facilitation

As a facilitator, you are entrusted with delivering face-to-face hands-on, engaging experiences that promote learning through play. The methodology emphasizes:

- Self-discovery through action and exploration.
- Facilitated sessions that are interactive and experiential rather than lecture-based.
- A commitment to joyful, inclusive learning environments.

2. Scope of Facilitation

As an accredited facilitator, you are authorised to:

- Facilitate Level 1 and Level 2 sessions with adult participants only.
- Facilitators who have successfully conducted Level 1 and 2 training and demonstrated competence and commitment for at least 2 years may apply to CFE to design and facilitate Extension courses (Previously known as Level 3). Approval is based on performance, feedback, and readiness to uphold programme standards.
- Work with professionals such as educators, therapists, caregivers, and social workers.
- Support participants in using SIX BRICKS tools in their own environments, but not to train other adults as facilitators.

3. Fidelity to the Model

You agree to:

- Follow the official CFE Model Guides for Level 1 and Level 2 facilitation.
- Minimum training duration of 3 hours per level.
- Make only minor, context-specific adaptations while maintaining the core activities and principles.
- Ensure consistency across sessions to support progression into Extension courses and beyond.

4. Format of Sessions

- In-person facilitation is preferred.
- Live online sessions are permitted but only through an application process of approval by CFE.
- Pre-recorded sessions are not allowed under any circumstances.

5. Record Keeping

You agree to keep accurate records of each facilitation, including:

- Participant attendance register
- Consent for photographs or videos
- Participant reflections or feedback
- Your own written reflection (what worked well, what could be improved)
- Based on your facilitator status, your contact information to be added to our world map and list of active facilitators, you can aways opt-out by sending us an email. (abigail@carefored.co.za or jana@carefored.co.za)

6. Ethics and Conduct

You agree to:

- Always maintain high ethical standards.
- Ensure informed consent is obtained for all images or recordings.
- Create a safe, inclusive, and positive learning atmosphere.
- Avoid any social media activity that could negatively affect your image or the reputation of the LEGO Foundation, CFE and Six Bricks.
- Never use SIX BRICKS as a form of discipline or punishment.

7. Use of Materials and Attribution

- All Six Bricks materials, images, and training resources are shared by CFE under a **Creative Commons Attribution–NonCommercial–NoDerivatives (CC BY-NC-ND)** license. You're welcome to use and share them freely for non-commercial purposes, as long as you credit CFE. Please do not sell or republish these materials.
- Always credit CFE when using these open-source materials. Open source does not mean "free of all restrictions." CFE asks for proper attribution, non-commercial use, and that derivative works are shared similarly.
- You are encouraged to include CFE's contact or website details when referencing the organisation.

8. Accessibility and Fees

- Ensure your trainings are accessible to all. While you may charge a reasonable facilitation fee, it should never exclude participants or cause unfair business tension.
- SIX BRICKS / DUPLO PLAY & LEARN was developed as an inclusive outreach programme, and this ethos must be upheld.

9. Collaboration

- You are encouraged to share your experiences, ideas, and resources with other facilitators around the world.
- Peer learning and collaboration are fundamental to the SIX BRICKS approach.

10. Certificates

- You may issue your own attendance certificates for Level 1 and Level 2 sessions.
- These certificates may confirm that participants have completed the experience and may apply it in their work.

- Participants are not permitted to facilitate other adults unless they are formally accredited as facilitators.

11. Translations and Contributions

- Collaborate with CFE before adapting or translating materials and share your versions to grow our shared global library.

12. Branding and Permissions

- The LEGO Foundation logo must **never** be used.
- The CFE endorsed logo may be used on attendance certificates only with prior written consent (contact: abigail@carefored.co.za or jana@carefored.co.za).

13. Maintaining Your Facilitator Accreditation

To remain in good standing as a CFE-accredited facilitator, you agree to:

- Facilitate at least four Level 1 or 2 sessions per year, with a minimum of four adult participants per session.
- Submit an annual record of training every October to CFE through the database link CLICK HERE
- Participate in at least one virtual facilitator meeting annually.
- Pay a nominal annual fee to remain listed on the official facilitator database.
- Allow CFE to monitor your activity through submitted records, public materials (e.g. social media), and observations by request.
- CFE reserves the right to revoke facilitator status if the terms of this agreement are not upheld.

Agreement and Signature

By signing below, you confirm that you have read, understood, and agree to uphold the expectations outlined in this Facilitator Agreement.
*Please note this document is subject to change.

Facilitator Name: _____

Email Address: _____

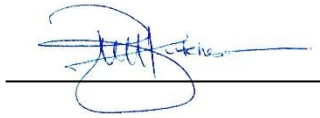
Phone Number: _____

Signature: _____ Date: _____

On behalf of Care for Education
Name: Brent Hutcheson

Position: Director of Care for Education

Date: _____



Brent Hutcheson

Director of Care for Education